### Vision: Instill a lifelong passion for learning and a strong sense of self and community.

# Students, Parents, Community

As **stakeholders** of the Monica Ros family, what do they want, need or expect?

### **Educational Environment** and Processes

As members of the MRS staff what do we need to do to best serve the needs of our students and families?

### Learning, Growth, and Infrastructure

As an **organization** what type of culture, skills, training, and technology are we going to develop to support our mission?

### Promote Parent Community Engagement

An engaged parent community supports the development our students and children. The MRS is committed and promotes an engaged Parent Community by providing timely information of school events and opportunities for participation and parent and family interaction.

Distinction by Recognition

The Monica Ros School looks to content experts to

establish and validate the skills and training to be an

exemplary school. Pursuing, achieving, and

maintaining accreditation and certifications brings

value to our stakeholders by certifying evidence

based approaches to what we do. We look to do

this while celebrating the school's legacy history.

#### **Student Engagement**

The MRS vision is to instill a lifelong passion for learning and a strong sense of self and community. We believe this is attained by the fun experiences that our students have through play and experiential learning.

#### Develop Human Resources

Staff possess talent and knowledge that the organization needs to be successful in all of its pursuits. We must work to harness these resources in support of our strategic themes, objectives, targets, and initiatives. We must be responsive to our staff and build staff and Board accountability for achievement of our strategic plan. We hire and retain only the best and provide training and skill building opportunities on a regular basis.

### **Identifying Unmet Needs**

As a commitment to excellence the Administration and Board continually explore and evaluate opportunities to enhance and expand our offerings for our students and families.

## Develop & Implement Facility Plans

Our strategy embraces an ambitious plan of creating a world-class masterplan for our campus and continued maintenance of our heritage buildings. We recognize that a new campus plan supports our strategic objectives.

**Financial** 

As **financial stakeholders** how do we intend to meet the goals and objectives of MRS Mission Statement?

Financial Our ability to meet our financial requirements is critical to achieving our mission and vision. Achieving our financial goals allows us to build the infrastructure to meet the needs and expectations of our students, parents, community.

#### Vision: Instill a lifelong passion for learning and a strong sense of self and community. Meet Unmet/ Foundational Needs Student Engagement **Promote Parent & Community Engagement Explore adding** Make early Develop diversity, Provide an additional grades equity, and inclusion education environment where Provide an engaging environment **Explore** adding initiatives memorable students thrive for MRS Families additional campus Provide timely **Provide opportunities** Develop & Implement Provide fun information for involvement **Facility Plans** experiences Promote diverse through play and Renovate Establish Develop an curriculum experiential campus building heritage buildings active PTA priorities learning **Develop Human Resources** Distinction by Recognition Create a masterplan Achieve and maintain California Be a recognized leader Recruit and retain the for green and sustainable Association of Independent for the MRS campus Schools Accreditation Practices within our school best staff Pursue adjacent Celebrate Monica Support professional Provide competitive pay land acquisition and benefit package development Ros School legacy Meet financial requirements **Financial** to achieve vision Maximize philanthropic Manage costs to Grow endowment revenues through prudent investment donations maximize efficiency

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